 GRAYFORD INDUSTRIAL LTD www.grayford.com	<b>HSE POLICY</b>		Form. No.	GF-POL-QHSE-002
			Rev.	0


The main HSE Objective of GRAYFORD Industrial Ltd is to have a zero Fatality, LTI and MTC.

To achieve this, Grayford shall:

- Ensure the engagement of personnel who are HSE competent and committed to safety.
- Enlighten all staff about the HSE policies and its relevance to their work activities.
- Conduct all tasks in the work scope with safety and environmental consciousness in mind.
- Ensure Risk Assessment is carried out and preventive actions are in place before commencing activities.
- Ensure all workers are equipped with adequate and appropriate PPE.
- Monitor HSE performances through scheduled audit / inspections.
- Ensure personnel have clearly defined and achievable tasks and targets aimed at improving HSE performance.
- Prevent personnel injuries and other losses due to emergencies through an emergency preparedness and response plan
- Prevent accidents/incidents through a program of a root cause analysis and cascade lessons learned.
- Reduce HSE incidents caused by equipment failure or human error by ensuring regular maintenance of equipment and training of personnel.
- Improve personnel awareness on Occupational Health, Safety and Environmental issues.
- Review HSE policies to make individual staff accountable / empowered to ensure that good HSE practice is in place prior to commencing work

The Management of GRAYFORD Industrial Ltd is committed to a policy enabling all work activities to be carried out safely and with all possible measures to remove (or at least reduce) risks to health, safety and welfare of workers and anyone who may be affected by our operations while also protecting environment.

This policy applies to all business operations, functions and employees of GRAYFORD Industrial Ltd at all sites.

  
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 Director

Date : 4/02/2025